

University System of Georgia Staff Council Quarterly Meeting
Georgia College Macon Graduate Center
Wednesday February 11, 2015
Meeting Minutes

Attendance

Albany State University, Clayton State University, Columbus State University, East Georgia State College, Fort Valley State University, Georgia College and State University, Georgia Regents University, Georgia Southern University, Georgia State University, Georgia Perimeter College, Georgia Regents University, Kennesaw State University, KSU/Marietta Campus, North Georgia University, University of Georgia, University of North Georgia, University of West Georgia and Valdosta State University

Call to Order

Good Morning Council and Madame Secretary. The time is 10:00 a.m. on Wednesday, February 11, 2015. This meeting will come to order. For those of you who are

Kennesaw State University and your current Chair. Thank you to the Staff Council of Georgia College & State University for your assistance with reserving a room for this

meeting. You are most appreciated!

As a

The balance as of today is \$4,108.30. There was a check issued to Pattie Beblowski for traveling expenses for the Annual Conference and dues that have been collected. Thank you all for this. Now I will do the Roll Call. Roll call was taken.

Motion to approve the
Winns seconded the motion. All are in favor.

Thank you Ms. Yvonne.

Minutes

The Chair recognizes our Secretary, Ms. Pattie Beblowski from Georgia Southern University, for approval of our minutes.

Pattie said that there were copies of the minutes if needed at the front of the room. She then asked if there were any corrections to the minutes. After the meeting it was pointed out that the Annual Conference had University of North Georgia instead of Albany State University in the header. This has been corrected.

Kendria Lee made a motion to accept the Minutes and Bobby Flowers seconded the motion. All are in favor. So moved and the minutes will be filed for audit.

New Business

On December 15th the USGSC Executive Committee met with Vice Chancellor Marion Fedrick, Shelly Nickel, Karin Elliott, Tina Woodard and Lisa Conley. It was an excellent meeting We are an organization that is authorized and noticed by the Board of Regents. The Board of Regents wishes to receive the 5 top goals of the USG Staff Council. I have heard from 3 institutions and will send out another email asking all of you for your institutions top 5 goals.

rganizational Development
Manager for the Board of Regents. Welcome Ms. Conley. (The PowerPoint presentation is attached.) Ms. Lisa talked about the USG learning development strategy. We know how important and imperative it is. We need to retain our best

waters to navigate. Skillsoft is our elearning tool. There are 21 of the 30 institutions utilizing Skillsoft.

To participate in the Leadership program the participant must be employed 3 years prior to enrolling in the course. He/she has demonstrated potential, s degree, and have a current title of chair, executive director, director, dean or vice president.

Accelerated Leadership Alumni of ELI happens every 2-3 years. They do an action learning project.

We have great training centers smaller schools may not have one in place so we leverage resources across campuses. 6 schools are listed in your region they can go teach classes on your campus. Staff can go to regional training centers to take classes. These are good stewards to the system.

Skillsoft is an elearning platform increases communication you can go take classes and can do customized training institutions get a USG discount! We will meet in March regarding PDC what courses do we want to offer training is not always the answer might just be tools.

Questions and Answers

Social media is there a guideline at the BOR?

No specific guidelines right now. There are discussions that it is coming social media issues students and faculty/staff.

Executive Leadership Institute is for executive director or higher. How do you develop mid-level professionals?

Several programs for leadership are available for self-development. Georgia State has Management Leadership Program. Georgia Southern has Eagle Leadership. If the resource is

Why is it mentoring for only people at certain level? Is it possible to do this for the junior level?

ELI is free for participant salaries are higher?? Excellent question. Part of the growth of ELI is to go back and mentor to be better to people they lead.

UGA just added a supervisor certificate.

I (Debbie) received an email from Ms. Amber Dees of Columbus State University on February 10, 2015, asking for approval from the Executive Committee and the USG Council, to allow CSU to hold the Annual USGSC Conference on Sept. 30th and Oct. 1st, 2015. Before the meeting was adjourned, I presented to the Council and asked if there were any objections to this request. Ms. Gerri Winns from Albany State University, stated that the dates are fine as long as it does not interfere with the BOR schedule. There was no discussion or objections from floor.

On 2/3/15, an email was sent to all asking for the 5 issues/concerns or interests at your institution. Need a common strategy moving forward. We will take all and come up with top 5 to present to BOR ask your council for their thoughts go back to your councils. Thank you to UGA, Ft. Valley and UWG for sending in your concerns.

West Georgia Interested in setting up Funds for staff in financial crisis.

Ft. Valley implementation of
the plateau, where do you go? We need to work as a unit

FY 16 is coming up now is the time to act USG expand sick leave pool for those
caring for a dependent for FMLA.

Goals:

Salary equity

Availability of Employee Professional Development

Employee Wellness

Executive Support for the Staff Council (Presidents and others)

Employee Benefits (to include TAP)

Ms. Marion Fedrick, responded to our TAP request, as a terrific idea but now is not the
right time. She said in one to five years this could be a possibility. Right now devoted to
Health Care BOR is \$38-million in the hole
have to pay more in insurance premiums.

Bereavement time in real world is 5 days we have one of the best policies for time
off. What happens if your best friend in Minnesota dies you can take paid time if your
supervisor approves it. Pets are a part of
needs to be a change in the verbiage of the policy.

The dues are \$25 per institution all can come We can actually do something
Marion is open-minded and concerned. She suggested that the presidents of the

year goes for

today. The Nomination form will be sent to you via Listserv shortly. You can self-nominate too! Please review the eligibility requirements and nominate someone!!

Drop dead date for emailing your five top issues/concerns or interests is March 16. If

Campus Reports:

Ann Lay/KSU Marietta had a door decorating competition Social Communication Committee asked to combine councils contest judges from both campuses donuts are prize.

Bobby/Valdosta Books Scholarship once a semester helping out with community trying to get outside donors.

UNG - \$3,500 canned foods and toys/small scholarship.

FVSU celebrating 120th anniversary main thing working on employee morale Staff Council Social several hundred toys for kids. Having pancake breakfast in March the president and vice presidents will be serving the campus.

Kim Douglas/ASU We have renamed our academic Administration (ACAD) Building to the Billy C. Black Building after our former president, Dr. Billy C. Black, who resided during the time of the 1994 flood. The renaming ceremony was during our Homecoming celebration in 2014. The Interim President supports the staff council at ASU. He meets with the executive team for lunch each semester for campus updates. We are in the process of selecting our staff employee of the year who will be announced elections of new officers will be help in June of this year.

Ursula Allen/GA Perimeter trying to prepare for 50th anniversary preparing for Staff Development Day

The meeting was adjourned at 11:46 a.m.