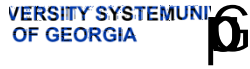


HUMAN RESOURCES ADMINISTRATIVE MANUAL
EMPLOYEE BENEFITS & SERVICES: GROUP HEALTH INSURANCE FOR DEPENDENTS



CITATION REFERENCE

OFFICIAL TITLE	POLICY ON GROUP HEALTH INSURANCE FOR DEPENDENTS
VOLUME	HUMAN RESOURCES
RESPONSIBLE OFFICE	USG HUMAN RESOURCES OFFICE
ORIGINALLY ISSUED	OCTOBER 2010
REVISED	

D

The University System of Georgia (USG) provides a group health insurance plan for its employees and their eligible dependents. The plan is designed to provide comprehensive health coverage for the employee and their eligible dependents. The plan is subject to the terms and conditions of the plan document and the Summary Plan Description (SPD). The plan is administered by the University System of Georgia Human Resources Office.

This policy is intended to provide health care coverage to eligible dependents defined by the Plan.

A

All policies of the University System of Georgia are covered by this policy.

W

All faculty and staff within the University System of Georgia shall be eligible for this policy.

D

This definition applies to all employees and their eligible dependents.

See Appendix 1

B

This policy is subject to the terms and conditions of the plan document and the SPD. The University System of Georgia, as the employer, is responsible for the payment of the cost of the plan. The plan is subject to the terms and conditions of the plan document and the SPD.

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healthcare plans that are eligible dependents covered under the USG
healthcare plans and that are provided benefits to all eligible
individuals

Employees and their eligible dependents in the healthcare plans
provided by the Board of Regents of the University of Georgia. Employees
the HR Department and elect their healthcare benefits as follows:

within 30 days of the date;

within 30 days of a qualified life change (e.g. marriage, birth of a child,
divorce) affecting the eligibility of dependents and/or

during the annual enrollment period.

In all cases, continuation of eligibility will be provided to the HR
Department if an employee provides the required documentation, their
dependents cannot be covered.

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Party

Responsibility

Phone/Email/URL