

AGENDA

FINANCE AND BUSINESS OPERATIONS

April 13, 2016

Agenda Item	Page No.
--------------------	-----------------

APPROVAL ITEMS

- | | | |
|----|--|----|
| 1. | Fiscal Year 2016 Amended Budget | 1 |
| 2. | Fiscal Year 2017 Tuition – No Increase in Tuition | 2 |
| 3. | Fiscal Year 2017 Mandatory Fees | 3 |
| 4. | Fiscal Year 2017 Elective Fees and Special Charges | 6 |
| 5. | Fiscal Year 2017 Budget Allocations | 10 |
| 6. | Fiscal Year 2017 | |

2. Fiscal Year 2017 Tuition

Recommended: That the Board approve the tuition rates for fiscal year 2017, which are the same as the rates for fiscal year 2016, to become effective Fall semester 2016. The recommended tuition rates appear in Appendix IA (Undergraduate Tuition) and Appendix IB (Graduate, Professional Programs and Distance Learning Tuition).

Further Recommended: That the Board approve to decrease the eMajor rate from \$250 per credit hour to \$199 per credit hour.

Further Recommended: That the Board approve the request of Kennesaw State University to eliminate the premium-priced tuition rate and return to the core graduate tuition rate for the MSN Nurse Practitioner Program, and for in-state students in the MS in Conflict Management and the MA in Global Integrated Communication programs. The recommended tuition rates appear in Appendix IB.

Background: The Board is committed to college affordability. After carefully assessing the tuition rates for the USG institutions, it has been decided that there will be no tuition increase for all USG institutions for the 2016-2017 academic year. USG students will pay the same tuition for the 2016-2017 academic year as the current 2015-2016 academic year.

The Board's action ensures the USG will continue to offer some of the lowest tuition rates among peer state public higher education systems. Out of the 16 states that make up the Southern Regional Education Board (SREB), the USG is the seventh lowest in tuition and fees for four-year institutions and tenth lowest in tuition and fees for two-year institutions.

Tuition Structure for Newly Consolidated Georgia State University:

On January 6, 2016, the Board approved creation of the new Georgia State University from the consolidation of Georgia State University and Georgia Perimeter College. The combined institution will have two distinct pathways, admissions criteria and corresponding tuition. The plan for the newly formed Georgia State University is student-driven. Students will apply for entry into either a Georgia State University baccalaureate degree program or a Perimeter College at Georgia State University associate degree program. Admission requirements for associate degree programs will be the same as admission to the former Georgia Perimeter College. Admission requirements for bachelor degree programs will be set at the former Georgia State University level. This process will ensure that both access and academic excellence are maintained. Tuition will follow this general rule, with Perimeter College at Georgia State University students paying the state college tuition rate and all other students paying the current Georgia State University tuition rate.

3. Fiscal Year 2017 Mandatory Fees

Recommended: That the Board approve the proposed mandatory student fees for fiscal year 2017 for institutions of the University System of Georgia, to become effective Fall semester 2016. Recommended mandatory student fees appear in Appendix II.

Background: By policy, the Board of Regents approves all mandatory fees and fee

3. Fiscal Year 2017 Mandatory Fees (Continued)

Columbus State University	<ul style="list-style-type: none"> • Recreation-Facility Fee, \$10 (PPV)
Georgia College and State University	<ul style="list-style-type: none"> • Activity Fee, \$10 (PPV) • Parking Fee, \$6 (PPV)
Atlanta Metropolitan State College	<ul style="list-style-type: none"> • Student Center Fee, \$60 (PPV)
Dalton State College	<ul style="list-style-type: none"> • Health Center Fee, \$30 (New)
Georgia Highlands College	<ul style="list-style-type: none"> • Athletic Fee, \$35 • Student Support Service Fee, \$30 (PPV)

3. Fiscal Year 2017 Mandatory Fees (Continued)

Mandatory Food Service Fees:

Kennesaw State University and Georgia Gwinnett College charge mandatory food service fees to commuter students based on the criteria below. Effective Fall 2016, these fees are considered mandatory student fees based on changes made to Board policy section 7.3.2.1 in February 2015 and are reflected in Appendix II.

Mandatory food service fees will be reviewed annually to determine appropriateness. The goal is to phase out mandatory food service fees for commuter (non-residential) students in the near future.

+

4. Fiscal Year 2017 Elective Fees and Special Charges

Recommended: Pursuant to Board Policy 7.3.2.2, that the Board approve the fiscal year 2017 elective fees and special charges as outlined on page 7. These fees for institutions of the University System of Georgia become effective Fall semester 2016.

Further Recommended: Pursuant to Board Policy 7.3.2.2, that the Board deny the continuation of elective fees and special charges as outlined on page 8. These fees for institutions of the University System of Georgia must be discontinued by Fall semester 2016.

Further Recommended: Pursuant to Board Policy 7.3.2.2, that the Board approve the housing and food service fee increases that support debt service as outlined on page 9 effective Fall 2016.

Background: The policy revisions adopted by the Board in January 2010 require certain elective fees to be approved by the Board. They include any fee or special charge that is required to be paid by all full-time, undergraduate students at the institution or by all undergraduate students in a specific degree program, with the exception of specific course fees for supplementary costs. In February 2015, the Board approved additional policy revisions to strengthen policies regarding elective fees and increase the level of scrutiny and oversight of elective fees and special charges. Student affordability is one of the highest priorities of the University System of Georgia and, as

4. Fiscal Year 2017 Elective Fees and Special Charges (Continued)

The fees noted below are not being recommended for Board approval. **Institutions will be required to discontinue charging these fees effective Fall 2016.**

Institution	Name of Fee	Existing Fee	Proposed Fee
Kennesaw State University	BUS/MSIS Major Fee	\$75	Discontinue
Kennesaw State University	EDL Practicum/Seminar Fee	\$175	Discontinue
Kennesaw State University	Galleria Location Fee	\$210	Discontinue
Kennesaw State University	MACC Major Fee	\$100	Discontinue
Kennesaw State University	MBA Major Fee	\$100	Discontinue
Kennesaw State University	UG BUS Information Systems Fee	\$25	Discontinue
Kennesaw State University	UG Business Core Course Fee	\$30	Discontinue
Clayton State University	MBA Program Fee (Per Semester)	\$30	Discontinue
	Undergraduate Business Program Fee		
Clayton State University	(Per Semester for Undergraduate Business Majors)	\$41	Discontinue
Clayton State University	Fayette Special Site Charge	\$20/credit hr max \$120	Discontinue
Columbus State University	LBQT - Business Quantative Tutorial Fee		
Columbus State University	Accounting and Finance	\$36	Discontinue
Columbus State University	Management and Marketing	\$36	Discontinue
Columbus State University	Regular Wellness Course	\$12 - \$72	Discontinue
Columbus State University	LHIS - History & Geography Lab Fee	\$30 - \$75	Discontinue
Columbus State University	LFRL - Mod & Classical Language Lab Fee	\$15	Discontinue
Columbus State University	LUNC - Basic Studies Lab Fee	\$10 - \$100	Discontinue
Georgia Gwinnett College	Freshman Tutorial Fee	\$20	Discontinue
Georgia Gwinnett College	Library Access Fee	\$10	Discontinue

4. Fiscal Year 2017 Elective Fees and Special Charges (Continued)

Housing and Food Service Fees Requiring Board Approval:

Board Policy 7.3.2.2 requires Board approval for housing fees and food service fees that support debt service. The institutions listed below charge housing and/or food services fees that support one or more public private ventures. Rates vary by room type and meal plan. The chart below includes the proposed percent increases by institution for housing and food service fees. The actual plans and rates reflecting the increases will be published on the USG website.



5. Fiscal Year 2017 Budget Allocations

Recommended: That the Board approve the allocation of state appropriations for fiscal year 2017 among institutions and operating units of the University System of Georgia (“USG”) as outlined

5. Fiscal Year 2017 Budget Allocations (continued)

- \$20.8 million in increases for line items:
 - \$4.01 million for merit-based pay adjustments and employee recruitment and retention initiatives
 - \$14,854 for adjustments to DOAS administered self-insurance programs
 - \$8,635 for Employees' Retirement System (ERS) rate increase
 - \$125,000 for the Georgia Youth Science and Technology Center
 - \$252,000 to provide funds for a Ruminant Nutritionist and a Raw Crop Physiologist reflecting staggered start dates at the Agricultural Experiment Station
 - \$378,000 to provide funds for a Viticulturist, a

6. Fiscal Year 2017 Salary and Wage Administration Policy

Recommended: That the Board approve the fiscal year 2017 salary and wage administration policy for the University System of Georgia.

The FY 2017 budget includes \$59.5 million in state funds for merit-based pay adjustments and employee recruitment and retention initiatives. The merit increase is to be effective July 1, 2016. The FY 2017 Allocation Sheet reflects the institution's share of these funds.

POLICY: The Board of Regents allocated to each institution funds to provide for salary increases for employees. Salary increases shall be awarded solely on merit, ranging from 0% to a high of 5%. Institution presidents are permitted to narrow the range but may not exceed the range. It is expected that individual merit salary increases will be reasonably distributed among employees based on the range determined by the institutional president. Institutions are required to develop a merit increase matrix demonstrating reasonable distribution. Across-the-board increases are not permitted. Institutions must request **prior approval** from the Chancellor in writing of any merit increases exceeding five percent.

Institutions will need to identify other appropriate sources to fund salary adjustments related to promotions or position reclassifications, adjustments for targeted populations or adjustments to address market and compression issues. Additionally, such salary adjustments must be supported by appropriate documentation (e.g., market analysis or internal salary studies).

Employees covered from other fund sources such as sponsored funds and auxiliary funds will be subject to the same policy requirements noted above and must be paid from the corresponding