

USG Institutions Summer Pay Formulas

Updated: Spring 2013

Board of Regents Policy Manual

8.3.12.3 Summer School Salaries

Payment of compensation to faculty members for full-time employment during the summer session shall be at a rate not to exceed 33-1/3% of their regular nine (9) months compensation for the previous academic year (BoR Minutes 1950-51, p.333; 1984-85, p. 80).

Board of Regents Business Procedures Manual

5.3.4 Limitation of Summer Faculty Pay

A faculty member teaching on a 10 month contract may receive payment for teaching summer session courses in addition to the payment received for the 10 month contract. Such payment for teaching summer session courses may not exceed 33 1/3 % of the 10 month contract amount for the previous academic year.

Abraham Baldwin Agricultural College	Model considered Annually but currently 10% of average 10 month salary by rank
Albany State University	8% for 3 credit hours 10% for 4 credit hours Minimum class size determined by course level
Armstrong Atlantic State University	3% per credit hour but enrollment may dictate prorated pay
Atlanta Metropolitan State College	10% for 6 credits - \$700 per credit hour thereafter
Augusta State University	10% for 3 credit hours 12% for 4 credit hours
Bainbridge College (2 year)	\$1000 per credit hour
Clayton State University College of Coastal Georgia	3% per credit hour \$1200 per credit hour for 1 st two classes \$600 per credit hour for addition class (3 classes max) Minimum of 10 students to make a class

Gainesville State College	3% per credit hour for the first 9 hours 4/3% per credit hour for 10 th , 11 th , 12 th hours Minimum of 15 students or their pay is equal to tuition generated by the course
Georgia College & State University	Salary/3 x (total student credit hours)/252 Student credit hours are based on enrollment at the end of the drop/add period
Georgia Gwinnett College	15% of their base pay for a lab course (4 credits, either 5 or 6 contact hours) and 10% of their base pay for a non-lab course (3 or 4 contact hours)
Georgia Health Sciences University	
Georgia Highlands College	3% per credit hour for first two classes Adjunct pay (\$2000) for 3 rd class, minimum enrollment or paid at \$200 per student (independent study rate)
Georgia Institute of Technology	
Georgia Southern University	3% per credit hour
Georgia Southwestern State University	9% per class if at least 22 students Prorated for less than 22 students
Georgia State University	9% per class up to 3 classes
Gordon State College	3% per credit hour if at least 20 students Prorated for between 10 and 20 students to fall between 2.5% and 3% Percentage = $.025 + (x-10) \cdot 0.0005$ where x is the number of students Classes below 10 cancelled or paid at adjunct rate of \$700 per credit hour
Kennesaw State University	10% of 9-month salary for 3 credit-hour class. Pay for other courses depend on credit hours and contact hours. Minimum enrollment levels must be met.
Macon State College	3.3% per credit hour up to 6 hours additional \$1000 per credit hour thereafter
Middle Georgia College	Salary/3 x (total student credit hours)/252
North Georgia College & State University	3% per credit hour
South Georgia College	Determined annually currently \$1000 per credit hour
Southern Polytechnic State University	3% of a faculty member's 9-month salary per credit hour, for courses with at least 18 students. Below that the pay is pro-rated. Further explanation available.
University of Georgia	10% for a 3 credit hour course up to \$8000. \$1000 additional for 4 th hour.
University of West Georgia	10% for a 3 credit hour course up to three courses total
Valdosta State University	3 1/3% per credit hour
Waycross College (2 year)	Will probably change with the merger but in the past \$1000 per credit hour up to two classes Adjunct rate of \$500 per credit hour for third class

*Options on the table at Columbus State

Flat Rate

Moving all faculty to 12 month contract

Sliding scale based on rank

**Darton