

**FISCAL YEAR CONTRACT FOR TENURED PERSONNEL HOLDING JOINT EMPLOYMENT  
AT THE VETERANS AFFAIRS MEDICAL CENTER-AUGUSTA  
AND THE MEDICAL COLLEGE OF GEORGIA:  
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
FISCAL YEAR (TWELVE MONTH) EMPLOYMENT CONTRACT  
FOR TENURED PERSONNEL**

To: \_\_\_\_\_

Please be advised that \_\_\_\_\_ (President) \_\_\_\_\_, on behalf of the Board of Regents of the University System of Georgia, has approved your employment as \_\_\_\_\_ (Title) \_\_\_\_\_ at the Medical College of Georgia. The effective date of your employment is from \_\_\_\_\_ to \_\_\_\_\_ and is expressly subject to and conditioned upon the provisions of Section 803.09 (E) of the Policies of the Board of Regents and your continued employment by the Veterans Affairs Medical Center-Augusta.

Your salary will be \_\_\_\_\_ and is payable according to the applicable funding sources and the Institution's payroll schedule. For fractional portions of a pay period in which service is rendered, payment of salary will be computed as the fraction of the salary for that payroll period. Notwithstanding any other provision of this contract, for Fiscal Year 2020-2021, the Board of Regents has authorized the president to implement a mandatory furlough program requiring employees to take not more than 16 days of unpaid leave. In the event it becomes necessary for the president to exercise this authority, employee furloughs will be implemented in accordance with guidelines promulgated by the Office of the Chancellor.

Your specific job-related duties, responsibilities, and assignments associated with this employment contract are defined elsewhere, are subject to modification as needed, and are determined by the administrative officers of the institution in your reporting line to the president.

This contract is also made expressly subject to the applicable state and federal laws and to the statutes and regulations of this institution and to the Bylaws and Policies of the Board of Regents, which can be found on the University System of Georgia website. The Board of Regents reserves the right to change or suspend policies and procedures as necessary.

Please signify your acceptance of this employment by signing and returning the enclosed original contract and al2eeded,b20(i-23(n)16(d)-4( r

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